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8. Government agencies, universities and non-profit associations will be acknowledged as co-sponsors of a conference if they contribute \$30,000 or more to a single program. Co-sponsors may participate in the program design process with the conference proponents, but co-sponsored programs are subject to the same review process as all other conferences. To avoid even the appearance of impropriety, private companies with a business interest in the topic of the conference cannot be accepted by the Academy as a co-sponsor but may support the conference like other organizations and receive the same acknowledgement as outlined above.